



**WATER IS OUR FUTURE**



**MAMMOTH COMMUNITY WATER DISTRICT  
IS SEEKING A**

**WATER TREATMENT  
CHIEF PLANT OPERATOR**



## WATER TREATMENT CHIEF PLANT OPERATOR

Mammoth Community Water District

### FILING DEADLINE:

Open Until Filled - First Review

06/15/2026

(Recruitment 26-006)

Join a high-performing team responsible for delivering safe, reliable drinking water in one of California's most unique mountain communities.

### THE ORGANIZATION

The Mammoth Community Water District is committed to carefully and effectively managing and maintaining our local water resources. The District provides water and wastewater services to meet the health and safety needs of the community. All work is conducted in a safe, financially sound, and high-quality manner. We are committed to our customers and the environment in which we live.

## THE COMMUNITY OF MAMMOTH LAKES

Located in the Inyo National Forest of Mono County, California, in the Eastern Sierra Nevada Mountain Range, Mammoth Lakes (named from the mining era, Mammoth Mining Co.) is the largest incorporated town within the greater Mono and Inyo County areas. Mammoth Lakes serves as the popular skiing, camping, hiking, fishing, and geological Mecca of the region.

Mammoth Lakes (permanent pop. 7,124, 2024 Census, with periods of up to 35,000 due to tourism) is a dynamic community within a world-renowned National Forest and geological environment which attracts visitors from around the globe.

With a ski season that generally spans mid-November through the end of May, Mammoth Mountain is one of the premier ski areas in the country, including downhill skiing, snowboarding, cross-country skiing, snowmobiling, and dog sledding. The surrounding area offers summer recreation opportunities, including fishing, hiking, climbing, camping, off-roading, mountain biking, horseback riding, and golf. Mammoth Lakes is also a gateway community to world-class attractions such as Yosemite National Park, Devils Postpile National Monument, Death Valley National Park, and the John Muir and Ansel Adams Wilderness areas.

Mammoth Lakes' regional heritage can also be experienced through the areas numerous festivals, annual events, artisan markets and events, and cultural celebrations. Mammoth Lakes offers an excellent family life environment, housing, a thriving K-12 education system, a well-developed community college network, hospital, clinics, and airport.

## POSITION DESCRIPTION

This is an experienced working level job performing the full range of water treatment, and surface and groundwater management duties. The Water Treatment Chief Plant Operator has responsibility for daily operation of the District's surface water and groundwater treatment plants, water distribution systems, and ensuring compliance with water resource monitoring and regulatory requirements. Incumbents work with minimal supervision and provide supervision over the Water Treatment Division staff. This is a Confidential classification which means that an incumbent is privy to decisions of District management affecting employer-employee relations.

Incumbents may be required to work extended hours, use respiratory equipment, be on call/standby, and work in all manner of inclement weather. This position requires a 9/80 work schedule.

The District's water treatment facilities include:

- ◆ 1 surface water treatment plant
- ◆ 2 groundwater treatment plants (arsenic, iron, and manganese removal)
- ◆ Corrosion control
- ◆ 9 production wells and 30 monitoring wells

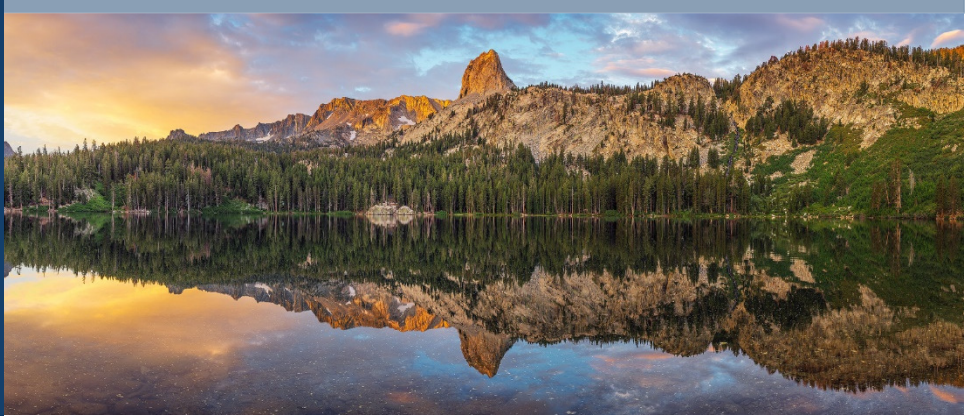
## THE COMPENSATION

Salary range: \$53.69 – \$74.35/hour, plus an outstanding benefits package including 100% employer-paid medical, retirement contributions, and housing support opportunities.

## BENEFITS PACKAGE

The District provides an outstanding benefits package including but not limited to:

- ◆ Health & Welfare – Three Anthem-Blue Cross medical benefit plans offered through ACWA/JPIA. Regardless of plan selected, the District contribution level for an employee and the employee's eligible family members is set at 100% of the Advantage PPO rate level. The District contributes 100% of the premium for employee and family for Delta Dental and VSP Vision.
- ◆ Retirement/Pension – 20% of annual gross contributed by District to self-directed investment funds 401(a) plan, with a five-year vesting period.
- ◆ Deferred Compensation – The District matches 50% (max 2% of annual salary) of employee contribution to a Deferred Compensation 457(b) plan.
- ◆ Life Insurance – The District contributes 100% of the premium for employee (2x annual wage, max. \$200,000, 2-month waiting period), spouse, and dependents (\$1,500/\$1,000).
- ◆ Long- and Short-Term Disability – District contributes 100% of the premium for employees (180-day waiting period for long term and 60-day waiting period for short term).
- ◆ Holidays – Nine holidays, plus 24 hours personal holiday per year.
- ◆ Vacation Leave – 0-2 years/10 days per year, 3-4 years/15 days per year, 5-8 years/17 days per year, 9-14 years/19 days per year, 15+ years/20 days per year, 320-hour cap with one cash out option annually.
- ◆ Sick Leave – 8 hours per month, 500-hour cap with cash out option.
- ◆ Several District-owned condos available for rent by District employees, subject to availability.
- ◆ Home Buyers Down Payment Assistance Program for District employees.



## THE IDEAL CANDIDATE

The ideal candidate will have a collaborative approach to supervision and foster open communication with staff at all levels. They value a respectful, inclusive workplace and recognize the strength that diversity brings to a team environment.

This individual is a positive, motivated, and self-directed problem solver with strong leadership skills who leads by example, actively participates in plant operations alongside their team, and supports staff development. They bring solid technical knowledge of water treatment operations and a strong commitment to regulatory compliance, safety, and operational excellence.

The successful candidate is detail-oriented, adaptable, and dependable, with the ability to analyze data, troubleshoot issues, and respond effectively to changing conditions and emergencies.

At a minimum, the selected candidate should have the following qualifications:

- **Education:** Graduation from high school or equivalent.
- **Experience:** Five years of water treatment experience, including at least one year while in possession of a State of California Water Resources Control Board (SWRCB) Water Treatment Operator Grade T3 certification or higher. One year of supervisory or lead plant operator experience (equivalent to the District's Water Treatment Plant Operator III) is required.
- **Certification:** Possession and continued maintenance of a SWRCB Water Treatment Operator Grade T3 certificate is required at the time of appointment. A SWRCB Water Distribution Operator Grade D2 certificate must be obtained within 12 months of appointment and maintained thereafter. A SWRCB Water Distribution Operator Grade D3 certificate is desirable.
- **Driver License:** Possession at time of appointment and continued maintenance of a valid California Class C Driver License, or equivalent. Proof of a driving record free of multiple or serious traffic violations or accidents for two consecutive years.
- **Note:** Applicants must submit at the time of application, a current copy of their driving record from the State of California, Department of Motor Vehicles (DMV) issued no later than one month prior to application submittal. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.

## THE SELECTION PROCESS

Depending upon the number of applicants meeting the filing requirements and minimum qualifications, applicants may be scheduled for one or more of the following processes listed below:

- ◆ Application Review (Upon receipt, applications are screened according to the minimum qualifications/standards outlined previously, with the most qualified applicants being recommended to the Operations Department.)
- ◆ Performance Examination\* (A job-related performance examination.)
- ◆ Oral Examination\* (Candidates are asked structured questions and must respond orally to allow the interview panel to evaluate the specific qualifications of each applicant.)



Applicants must submit a complete and current Employment Application to qualify for consideration. In addition, the District will verify a candidate's employment history, education, certification, licenses, training, and other information contained in the Employment Application, including any other materials submitted by an applicant with their application packet. An offer of employment will be conditioned upon legal ability to work in the United States, passing an occupational medical examination, and verification of a candidate's employment information as noted directly above.

## HOW TO APPLY AND REQUIRED APPLICATION MATERIALS

- ◆ Mammoth Community Water District Employment Application (must be complete and current), Water Treatment Operator T3 certification (or above), and a DMV driving record report. The District application is available at <http://www.mcwd.dst.ca.us/employment>. A California DMV driver record can be obtained at: <https://www.dmv.ca.gov/portal/customer-service/request-vehicle-or-driver-records/online-driver-record-request/>.
- ◆ **Important:** A current DMV driving record (issued within one month prior to application submittal) must be included with your application.
- ◆ The application and application materials are to be **submitted by email only** to [applications@mcwd.dst.ca.us](mailto:applications@mcwd.dst.ca.us). Applications via U.S. Mail, in person to the District, or fax will not be accepted. **Resumes are not accepted in lieu of an application**, although candidates are encouraged to attach resumes containing additional qualifying information if applicable.
- ◆ Date Reopened: Monday, June 1, 2026
- ◆ APPLICATION DEADLINE: Open Until Filled | First Review: June 15, 2026

*Immediate and future vacancies may be filled from this eligible list for a period of up to six months.*

### Mammoth Community Water District

Personnel Services Department

Post Office Box 597 | 1315 Meridian Boulevard, Mammoth Lakes CA 93546-0597

For application information, call (760) 934-2596, extension 277

Website <http://www.mcwd.dst.ca.us/employment>

\*Should you feel you need special accommodations for this examination due to a qualifying disability, please contact Personnel Services Department at (760) 934-2596, ext. 277, at least five days prior to your examination.